

**Note:**

**Course content may be changed, term to term, without notice. The information below is provided as a guide for course selection and is not binding in any form, and should not be used to purchase course materials.**

## ***COURSE SYLLABUS***

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### **CJUS 736**

#### **ADVANCED HUMAN RESOURCES DEVELOPMENT IN CRIMINAL JUSTICE**

#### **COURSE DESCRIPTION**

This course provides advanced human resource development techniques for criminal justice organizations. Topics include skills needed for planning, organizing, staffing, directing and controlling, communicating, motivating, decision-making, priority setting and time management toward effective objectives and organizational goals. Focused areas include job performance, employee development, management of a diverse work force, employment law, harassment and health issues, and disabilities and discrimination in the workplace.

#### **RATIONALE**

The purpose of this course is to expose the learner to the complexities of human resources development within the criminal justice system. Learners will develop critical thinking skills based on biblical, ethical, and legal principles as they learn to apply advanced human resource development techniques for criminal justice agencies.

This course integrates with the overall Criminal Justice PhD curriculum by building on foundations learned in core curriculum courses. Students will learn to use concepts and strategies to increase effectiveness in developing personnel policies and management principles that managers can use to enhance the effectiveness of employees in their organization.