

**Note:**

**Course content may be changed, term to term, without notice. The information below is provided as a guide for course selection and is not binding in any form, and should not be used to purchase course materials.**

## ***COURSE SYLLABUS***

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### **BUSI 345**

#### **LEADERSHIP THEORY AND PRACTICES**

#### **COURSE DESCRIPTION**

An evaluation of the inter-relatedness of the followership and servant leadership is reviewed on how those traits are imperative to be an effective leader.

#### **RATIONALE**

Leadership Theory and Practice is a foundational course for students pursuing the Leadership cognate. This course presents the theoretical framework for leadership and provides opportunities for students to explore their personal leadership tendencies, allowing them to further develop their God-given leadership potential. The course also directly supports each program learning outcome through the course readings, interactions, and assignments that address leadership development.

#### **I. PREREQUISITE**

For information regarding prerequisites for this course, please refer to the [Academic Course Catalog](#).

#### **II. REQUIRED RESOURCE PURCHASE**

Click on the following link to view the required resource(s) for the term in which you are registered: <http://bookstore.mbsdirect.net/liberty.htm>

#### **III. ADDITIONAL MATERIALS FOR LEARNING**

- A. Computer with basic audio/video output equipment
- B. Internet access (broadband recommended)
- C. Blackboard [recommended browsers](#)
- D. Microsoft Office

#### **IV. MEASURABLE LEARNING OUTCOMES**

Upon successful completion of this course, the student will be able to:

- A. Define theories of leadership.
- B. Communicate followership as an aspect of leadership.
- C. Evaluate the impact of servant leadership.
- D. Integrate biblical principles within the field of leadership.

## V. COURSE REQUIREMENTS AND ASSIGNMENTS

A. Textbook readings and lecture presentations

B. Course Requirements Checklist

After reading the Course Syllabus and [Student Expectations](#), the student will complete the related checklist found in Module/Week 1.

C. Discussion Board Forums (4)

Discussion boards are collaborative learning experiences. Therefore, the student is required to provide a thread in response to the provided prompt for each forum. The threads and replies will be broken up over 2 modules/weeks, with the thread in the first module/week and the replies in the following. Each thread must be 400–500 words, demonstrate course-related knowledge, and include at least 3 scholarly references (1 scholarly reference, 1 reference to a course textbook, and 1 reference to the Bible). In addition to the thread, the student is required to reply to 2 other classmates' threads. Each reply must be at least 300 words and contain at least 1 scholarly reference or reference to the course textbook or Bible. Threads and replies must be in current APA format.

D. Group Discussion Board Forum

For this collaborative discussion board, each student will collaborate with his or her group to develop 1 group response to the prompt presented in the Group Discussion Board Forum. The response must be 700–800 words in current APA format and contain at least 4 scholarly references in addition to the course textbook and the Bible.

E. Personal Philosophy of Leadership Paper

### Bibliography

The student will submit a bibliography in current APA format that focuses on his or her leadership paper. The paper must include at least 8 references in addition to the course textbooks and the Bible, each with a brief description of why the resource was selected (3–5 sentences).

### Personal Philosophy of Leadership Paper

The student will write a 1,500–2,000-word paper, not including the title page, abstract, and bibliography, in current APA format that focuses on his or her philosophy of leadership, including at least 5 self-assessments of his or her leadership style and tendencies. The paper must include the updated bibliography page with at least 8 scholarly references in addition to the course textbooks and the Bible.

F. Exams (2)

Each exam is cumulative and will cover the Reading & Study material for the previous modules/weeks. Each exam will be open-book/open-notes, contain 50 multiple-choice and true/false questions, and have a time limit of 1 hour and 15 minutes.

**VI. COURSE GRADING AND POLICIES****A. Points**

Course Requirements Checklist		10
Discussion Board Forums		
Thread (4 at 75 pts ea)		300
Replies (4 at 50 pts ea)		200
Group Discussion Board Forum		100
Personal Philosophy of Leadership Paper		
Bibliography		50
Personal Philosophy of Leadership Paper		150
Exam 1	(Modules 1–4)	100
Exam 2	(Modules 5–8)	100
	<b>Total</b>	<b>1010</b>

**B. Scale**

A = 900–1010 B = 800–899 C = 700–799 D = 600–699 F = 0–599

**C. Quizzes/Tests/Exams**

For timed quizzes/tests/exams, the student is required to complete the quiz/test/exam within the assigned time. For the student who exceeds this time limit, a penalty of 1 point will be deducted for each minute, or part thereof, he/she exceeds the assigned time limit.

**D. Disability Assistance**

Students with a documented disability may contact Liberty University Online's Office of Disability Academic Support (ODAS) at [LUOODAS@liberty.edu](mailto:LUOODAS@liberty.edu) to make arrangements for academic accommodations. Further information can be found at [www.liberty.edu/disabilitysupport](http://www.liberty.edu/disabilitysupport).

## ***COURSE SCHEDULE***

### **BUSI 345**

Textbooks: Blanchard, et al, *Lead Like Jesus Revisited* (2016).  
Northouse, *Leadership: Theory and Practice* (2016).

<b>MODULE/ WEEK</b>	<b>READING &amp; STUDY</b>	<b>ASSIGNMENTS</b>	<b>POINTS</b>
<b>1</b>	Blanchard & Hodges: Introduction Northouse: ch. 1 1 presentation	Course Requirements Checklist Class Introductions DB Forum 1 Thread	10 0 75
<b>2</b>	Blanchard & Hodges: chs. 1–6 Northouse: chs. 2–3 1 presentation	DB Forum 1 Replies	50
<b>3</b>	Blanchard & Hodges: chs. 7–11 Northouse: chs. 4–5 1 presentation	DB Forum 2 Thread Personal Philosophy of Leadership Paper: Bibliography	75 50
<b>4</b>	Blanchard & Hodges: chs. 12–16 Northouse: chs. 6–7 1 presentation	DB Forum 2 Replies Exam 1	50 100
<b>5</b>	Blanchard & Hodges: chs. 17–20 Northouse: chs. 8–9 1 presentation	DB Forum 3 Thread Group DB Forum	75 100
<b>6</b>	Blanchard & Hodges: chs. 21–24 Northouse: ch. 10 1 presentation	DB Forum 3 Replies	50
<b>7</b>	Blanchard & Hodges: chs. 25–30 Northouse: ch. 13 1 presentation	DB Forum 4 Thread Personal Philosophy of Leadership Paper	75 150
<b>8</b>	Blanchard & Hodges: chs. 31–32 Northouse: ch. 14 1 presentation	DB Forum 4 Replies Exam 2	50 100
<b>TOTAL</b>			<b>1010</b>

DB = Discussion Board

**NOTE:** Each course module/week (except Module/Week 1) begins on Tuesday morning at 12:00 a.m. (ET) and ends on Monday night at 11:59 p.m. (ET). The final module/week ends at 11:59 p.m. (ET) on **Friday**.